



Nominees for SPELD NZ Inc Board and Professional Standards Committee for 2024 AGM

Nominees for SPELD NZ Inc Board

Position Nominated for: Board Member

Dale Bailey

Dale Bailey is currently Chairman of the Board. Dale's first term as Board Member has expired, and he offers himself for re-election



Dale has an extensive career in education and is committed to contributing to a strong education system in Aotearoa. He is currently the Chief Executive of the Springboard Trust, a not for profit focused on strategic development of school leaders. Previously he has held leadership positions at Te Papa Tongarewa Museum of New Zealand, the Education Review Office and Careers New Zealand. For many years he was a secondary school teacher of social studies and geography. Dale has also had an extensive governance career in heritage including Te Manawa Museums Trust and the Auckland War Memorial Museum. He currently is involved with a number of heritage organisations including John Kinder House Society, the Medical Museum Trust, the Colin McCahon Trust, and is President and Commissioner Clan Cameron New Zealand. He is also a member of the Institute of Directors

Dale was elected to the Board 2021 and has been Board Chair since then. His first term on the Board expires at this AGM and he now offers himself for re-election. Dale lives in Auckland.

Belinda Wilson

Belinda Wilson is a current Board Member. Belinda's first term has expired, and she offers herself for re-election



Belinda lives in Paraparaumu with husband Bruce and two school-aged sons. Belinda's is a very active family that loves hiking and biking the outdoors, national and international travel and attending motorsport racing events.

Belinda is a Chartered Accountant based in Wellington. She has over 20 years' experience working with small to medium sized businesses in a large range of industries both nationally and internationally. This has given a wide range of business skills that has empowered her to be able to provide valuable assistance to each client she has worked with. Belinda has also completed the Chartered Governance Professional Qualification with Governance NZ.

Belinda became involved with SPELD NZ when her son was assessed with dysgraphia. It has been a journey with her son's learning challenges, and she is very thankful to have had the support of SPELD NZ during this time.

As a board member Belinda brings a broad business skillset encompassing finance, strategic management, and business insight, as well as empathy, passion and positivity. Belinda looks forward to continuing to learn, grow and support the SPELD NZ vision.

Jen Hanton



Jen is an experienced corporate lawyer who has worked in large and small corporates, law firms and the public sector. Jen has wide ranging experience in media, contract, commercial, IT, intellectual property and financial services law.

Jen was on the Campbells Bay School Board for 9 years (including 3 years as Chairperson) bringing a future focus, providing policies and legal advice, considered and quick decision making and analytical and problem-solving skills.

Jen has a strong focus on enabling the companies she's worked for to achieve their strategic goals, often with the use of technology and an innovation mind-set. Jen would bring this mindset and her legal/analytical skills to the board table. She would also bring her passion for ensuring that children and young people can achieve their learning goals by having equitable access to the tools and resources needed to reach those goals. Jen's eldest son (who is in year 12 with dyslexia and slow processing speed) is currently benefiting from the services that SPELD NZ has to offer with a weekly tutor who has been hugely beneficial for his confidence as well as his academic results.

Jen enjoys keeping fit via Pilates, walking in the sunshine and some sporadic gym sessions. Jen loves watching and getting involved in her boys' sports (water polo and football) and socialising with friends and family.

Karianne Grimes



Karianne is incredibly passionate about the work SPELD NZ does and in particular, supporting dyslexic individuals (including her husband) to achieve their educational aspirations.

She has worked in the fintech and banking sector for the last 10 years. Karianne is about to finish an Executive MBA which includes papers on governance, business law, marketing, strategy and operations.

The key skills Karianne brings that align with the strategic direction of SPELD NZ include:

- Karianne understands digital and ecommerce technology and has supported hundreds of customers to configure best practice and integration solutions.
- Karianne currently works as a Relationship Manager at Westpac; she has good financial knowledge and risk management skills. She also has a strong network in this industry.
- Having managed people and led projects, Karianne is comfortable with establishing frameworks and criteria to measure desired outcomes.

Katie Macdiarmid



Katie has extensive experience in the field of digital media and is currently Chief Information Officer, NZME Ltd. Her passion is leading people with purpose, developing high performing teams and scalable practices to create great customer digital experiences, products and revenue growth. Katie has demonstrated achievements in Strategy, Management, Digital Product, Sales, Operational and Governance roles. She is a trusted leader in technology delivery and transformation initiatives at scale, with excellent communication and consultation skills, across multiple industries. Katie has an MBA in General & Strategic Management (Distinction) with a thesis on the use of nanotechnology, an investigation into how disruptive technologies can transform industries.

The specific skills Katie brings that align with SPELD NZ's strategic direction are: digital transformation, including the adoption of Responsible AI and strategic investment management and prioritisation, through the lens of revenue diversification.

Katie loves to get out early in the morning and run! She has completed several ultramarathons, half-marathons, and a multi-sport adventure race. With 3 boys, a dog & 2 cats her household is mostly busy and always noisy!

Katie offers herself for a Board role, acknowledging the support she received from SPELD NZ for her son with dyslexia.

Nominees for SPELD NZ Inc Professional Standards Committee (PSC)

No nominations were received by the nominations' due date.

However, pursuant to Rule 11.6 b) of the Constitution, nominations may be made from the floor of the AGM.

Expressions of interest have been received from Aimee Earl (Dunedin) and Serena Driver (Southland).

Aimee Earl



I am SPELD NZ Teacher, Mentor and Convenor of SPELD NZ's Dunedin Local Liaison Group.

I would be delighted to be nominated at the AGM for SPELD NZ's PSC. My motivation for joining the PSC is to help support SPELD NZ into a sustainable future, continuing to provide as many students with SLD as possible the evidence-based instruction they deserve. As our youngest daughter goes off to school next year, I will be moving on from my current role as President of the Grant's Braes Kindergarten Committee. This gives me the capacity to progress onto my next challenge.

Currently I teach 15 students with SLD. I pride myself on using high-quality, evidenced-based instruction and keeping up with current research. My Structured Literacy journey began while I was completing my Graduate Diploma in Primary Teaching at Edith Cowan University, being lectured by the highly esteemed Lorraine Hammond. Following my study, I began my teaching career at an 'explicit teaching' school in Perth.

While raising our three children, Oscar 7, Max 6 and Indie 4, and being a stay-at-home mother, I had the opportunity to follow my passion of learning more about teaching children with SLDs. As well as the SPELD NZ training, I have completed a range of further PD including the Cox Campus K-3 Structured Literacy Programme, which is IDA accredited. I have also undertaken a wide range of other Science of Reading PD. I keep my hand in primary relieving to stay up to date with what is happening in schools.

Serena Driver



I am a SPELD NZ Teacher based in Invercargill. I trained in 2019 while homeschooling our four children, as I needed support for my dyslexic son. Six years later, I am now teaching and supporting 17 students from my home, drawing on current research, using the professional development SPELD NZ provides and utilising my ESOL qualifications and high school teaching experience. As well as being a SPELD NZ Teacher, I am also an Appraiser, Mentor, Associate Teacher and Convenor of SPELD NZ's Southland Local Liaison Group.

I would like to be part of PSC so I can work with like-minded professionals in supporting SPELD NZ's sustainability while also maintaining its high standards. I understand the commitment it takes to be one of our teachers and I would be delighted if I could help and support them by being part of the PSC.



Draft SPELD NZ Strategic Plan 2024-2029

Our Purpose

Creating a better world for people with specific learning disabilities

Our Values

Respect

We treat everyone with respect

Equity

We treat everyone fairly

Integrity

We act with honesty and with good intent

Empowerment

We empower those with SLD to reach their full potential

Strategic Goal 1

Digital opportunities

Modernise IT equipment, explore IT opportunities for our business, online teaching and learning, and communication.

Strategic Goal 2

Sustainability

Robust communication strategy, revenue strategy. Affordability of services, Increase teacher/assessor supply. Measure impact/evaluation of services

Strategic Goal 3

Collaborative partnerships

Awareness and relationships. Includes te Tiriti, other ethnicities, diversity, engagement with Crown and other related organisations.